



Sustainability Procurement

EFFICIENT
PLASTECH
RESPONSIBLE, RELIABLE, VALUE DRIVEN

Issue 01

Dated: - 02nd January 2026

Policy reviewed & issued by

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Mr. Vikas Rathore (Associate Vice President – Operations)

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❖ **Introduction:**

Efficient Plastech Private Limited is committed to integrating sustainability into all procurement activities. This Sustainable Procurement Policy outlines how we source materials and services responsibly—prioritizing environmental stewardship, ethical labor practices, and long-term value creation for our stakeholders. By collaborating with suppliers and partners who share our commitment to sustainability, Efficient Plastech seeks to minimize its ecological footprint while upholding the highest standards of integrity and social responsibility.

❖ **Scope:**

This policy applies to all Efficient Plastech employees, workers, contractors, sub-contractors, suppliers, and business partners involved in procurement activities across all operational sites and manufacturing units. It governs the full procurement lifecycle, including supplier selection, contracting, sourcing, performance monitoring, and end-of-life management of goods and services.

Sr. No.	Address
1	Plot number 49, HDIL Industrial Park, Virar Ahmedabad Highway Road, Chandansar, Virar East, Taluka - Vasai, District - Palghar, State - Maharashtra - 401305
2	Plot number 64, Sector 8A, Sidcul, District - Haridwar, State - Uttarakhand
3	City Survey no. NA. 1615/A, Costal Highway, Village - Daheri Umbergaon, Taluka - Umbergaon, District - Valsad, State - Gujrat

❖ Sustainability Procurement Commitments:

Efficient Plastech Private Limited is committed to ensuring that every procurement decision we make generates positive impacts for the environment, society, and the local economies in which we operate. Our commitment is structured around four interlinked pillars:

• **Environmental Responsibility in Procurement**

Efficient Plastech is committed to minimizing the environmental impact of its procurement activities by sourcing goods and services from environmentally responsible suppliers. We prioritize engagement with suppliers that:

- Incorporate renewable, recycled, or low-impact materials into their products.
- Utilize energy-efficient technologies and operational practices to reduce carbon emissions.
- Implement effective waste reduction and responsible waste management systems.
- Demonstrate responsible water usage and active water conservation strategies.

• **Labor Practices and Human Rights**

Efficient Plastech maintains a zero-tolerance policy toward human rights violations within its supply chain. We expect our suppliers and contractors to:

- Comply fully with applicable national and international labor laws, including regulations on wages, working hours, and employee benefits.
- Provide a safe and healthy working environment, proactively addressing occupational health and safety risks.
- Strictly prohibit child labor, forced labor, and all forms of human trafficking.

Promote diversity, equity, and inclusion by ensuring fair treatment and equal opportunity for all, regardless of gender, race, religion, or background.

• **Ethical Sourcing and Fair Trade**

Efficient Plastech encourages ethical sourcing and the adoption of fair-trade principles across its procurement channels. We aim to engage with suppliers who:

- Provide fair wages and operate free of exploitative practices.
- Support small producers, cooperatives, and vendors aligned with fair-trade standards.
- Promote social equity, accountability, and transparency throughout the supply chain.

• **Supplier Engagement and Development**

We believe in growing together with our partners. Efficient Plastech supports suppliers in enhancing their sustainability performance through:

- Capacity-building workshops, technical training, and ESG awareness programs.
- Ongoing communication, feedback mechanisms, and joint problem-solving initiatives.
- Collaborative initiatives to meet evolving ESG standards, regulatory requirements, and stakeholder expectations.

Supplier performance is regularly reviewed to ensure alignment with Efficient Plastech's sustainability goals and to drive continuous improvement



❖ Quantitative Targets:

The baseline year is set as 2022 is set for tracking ethical compliance and performance, with goals aimed to be achieved by 2030.

➤ Environmental Sustainability in Procurement

- Ensure that **100%** of suppliers meet Efficient Plastech's environmental sustainability criteria.
- **100%** of suppliers evaluated against environmental criteria during onboarding.
- **80%** of procurement spend sourced from environmentally compliant or preferred suppliers.
- **0** critical environmental violations within the supply chain.
- Achieve a **20%** reduction in carbon emissions across the supply chain through Transportation of materials and services.

➤ Labor Practices and Human Rights in Procurement

- Conduct audits of **100%** of high-risk targeted suppliers to ensure compliance with labor practices and human rights standards.
- Ensure **100%** of suppliers comply with Efficient Plastech's standards on fair wages, safe working conditions, and labor rights.
- **100%** onboarding due diligence completed on labor practices and human rights risks.
- **0** critical violations related to child labour, forced labour, discrimination, or harassment in the supply chain.
- **100%** grievance mechanisms accessible to workers in the supply chain, where applicable.

➤ Fair Trade and Ethical Sourcing

- Ensure that **75%** of goods sourced from developing regions meet recognized fair-trade standards.
- **100%** of suppliers evaluated against fair trade and ethical sourcing criteria.
- **100%** contractual inclusion of ethical sourcing and fair trade principles in supplier agreements.
- **100%** of key suppliers engaged in ethical sourcing improvement or capacity-building programs.

❖ General Sustainability Procurement Targets:

- ❖ **Annual Supplier Assessments & Audits:** 100 % of our targeted suppliers will undergo a sustainability assessment or audit every year to verify environmental, social and governance performance.
- ❖ **Supplier Capacity Building & Training:** Ensure 100 % of our targeted suppliers to receive basic annual sustainability training and resources to help them meet our environmental and social standards.
- ❖ **Local & Community Sourcing:** Commit to sourcing 75 % of our goods and services from local or community-based suppliers both to boost regional economies and to reduce our carbon footprint.

❖ Roles & Responsibility:

- **Head- Purchase:** The Head Purchase is responsible for the annual review and ongoing maintenance of the Sustainable Procurement Policy. This role ensures that the policy remains effective, up-to-date with evolving ESG expectations and regulatory requirements, and is fully implemented across all procurement activities. The Head Purchase also oversees compliance with the policy, monitors supplier performance, and ensures corrective actions are taken where necessary to uphold sustainability and ethical standards throughout the supply chain.
- **Suppliers:** Expected to uphold Efficient Plastech's standards on environmental stewardship, ethical labour practices, and responsible sourcing. Suppliers must provide transparent reporting on their sustainability performance and cooperate in audits, assessments, and capacity-building initiatives as part of ongoing engagement with the company.
- **Executive Leadership:** Provides oversight and strategic guidance, ensures adequate resources are allocated for policy implementation, and reviews overall supplier performance and sustainability outcomes.
- **Employees and Procurement Staff:** Required to follow sustainable procurement guidelines, report non-compliance, and contribute to continuous improvement initiatives.

❖ Monitoring and Reporting:

- **Audit Reports:** Findings from supplier audits will be reviewed by the Sustainability and Compliance Team. Any instances of non-compliance will trigger immediate corrective actions, including follow-ups and, where necessary, adjustments to supplier engagement or contracts.
- **Continuous Improvement:** Insights from performance and audit reports will be used to refine procurement strategies, strengthen supplier capacity, and enhance overall adherence to sustainability and ethical sourcing standards.
- **Transparency:** Key monitoring outcomes will be communicated internally to relevant stakeholders and externally, where appropriate, to demonstrate Efficient Plastech's commitment to responsible procurement practices.

❖ Communication and Transparency:

- **Public Disclosure:** Efficient Plastech's Sustainable Procurement Policy will be made publicly available on the company website and communicated to all suppliers, contractors, and business partners.
- **Employee Training:** All employees involved in procurement will receive training on the principles of sustainable procurement, enabling them to make informed decisions, incorporate ESG considerations, and engage in meaningful dialogue with suppliers.
- **Supplier Engagement:** Efficient Plastech will actively collaborate with suppliers to ensure they understand the policy requirements and are supported in meeting environmental, labor, and ethical standards through guidance, workshops, and capacity-building initiatives.
- **Ongoing Dialogue:** Regular communication channels, such as workshops, newsletters, and meetings, will be maintained to reinforce expectations, provide feedback, and promote continuous improvement in sustainable procurement practices.

❖ Continuous Improvement:

Efficient Plastech Pvt. Ltd. is committed to continuously enhancing its procurement practices to advance sustainability and ethical standards across the entire supply chain. As global sustainability challenges evolve, Efficient Plastech will regularly update its policies, actively engage with suppliers, and leverage innovation to ensure the company remains at the forefront of responsible and responsible sourcing practices. **Annual Review Protocol:** The policy and associated reports will be reviewed annually by a cross-functional team, incorporating inputs from employees, management, and external stakeholders.

Sustainable Procurement Policy

- ❖ SDGs (Sustainable Development Goals) Covered in the Sustainable Procurement Policy



- ❖ Review:

The Sustainable Procurement Policy will be reviewed annually by the Head Purchase. The review will evaluate progress toward the Quantitative targets and assess the policy's effectiveness in adapting to evolving sustainability challenges. Any necessary updates or adjustments will be made, and changes will be communicated to all employees and suppliers.

Signature

Approved By:

Designation:

B. Walia
Mr. Bhuvnish Walia

AVP – Strategy & Procurement



Vikas Rathore
Mr. Vikas Rathore

AVP - Operations

Last Review Date: 02/01/2026

Next Review Date: 02/01/2027

❖ **Employee Acknowledgment: Sustainability Procurement Policy**

I hereby acknowledge that I have received, read, and understood the Sustainable Procurement Policy of Efficient Plastech Pvt. Ltd. I recognize the company's commitment to responsible sourcing, environmental sustainability, and ethical labor practices throughout its supply chain.

I agree to fully comply with this policy in all procurement activities, ensuring that sustainability principles guide my decision-making. I am committed to collaborating with suppliers to enhance their sustainability practices and uphold Efficient Plastech's environmental, labor, and ethical standards. I will promptly report any concerns or violations related to this policy through the designated channels.

Employee Name: Mr. Meet Sanghavi

Employee Signature: 

Date: 02/01/2026