



# Environmental Policy



**Issue 01**

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*Policy reviewed & issued by*

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## ❖ Introduction:

At Efficient Plastech Private Limited, environmental stewardship is central to our Mission, Vision, and Values. As a leading manufacturer of rigid Primary packaging for cosmetics Application and pharmaceutical products, we are committed to advancing sustainability through responsible resource use, energy efficiency, safe chemical handling, and circular economy principles. Our goal is to minimize environmental impact across the entire product lifecycle from design and production to use and end-of-life while generating positive outcomes for our employees, customers, communities, and ecosystems.

We align our operations with international best practices and regulatory requirements, striving to go beyond compliance by embedding innovation, transparency, and continuous improvement into every aspect of our environmental and sustainability management.

## ❖ Scope:

This policy is applicable across all Efficient Plastech Private Limited, employees, Workers, contractors, Sub-Contractors, suppliers, and other stakeholders globally, including the communities in which we operate. All sites are mentioned below. We extend our Environment commitment to all relevant supply chain partners as well.

Sr. No.	Address
1	Plot number 49, HDIL Industrial Park, Virar Ahmedabad Highway Road, Chandansar, Virar East, Taluka - Vasai, District - Palghar, State - Maharashtra - 401305
2	Plot number 64, Sector 8A, Sidcul, District - Haridwar, State - Uttarakhand
3	City Survey no. NA. 1615/A, Costal Highway, Village - Daheri Umbergaon, Taluka - Umbergaon, District - Valsad, State - Gujrat

## ❖ Qualitative Targets:

Efficient Plastech Private Limited is proud of its current initiatives and actions that continuously drive sustainability forward.

### ◆ Energy Efficiency & GHG Emissions

- Foster a culture of energy efficiency at all levels of the organization.
- Promote employee engagement, awareness, and training on energy conservation.
- Implement innovative technologies to reduce energy consumption and carbon footprint.
- Support the transition to renewable energy sources.

### ◆ Water Conservation

- Promote sustainable water usage and conservation awareness.
- Ensure leak detection, baseline monitoring, and minimal water use in production and cleaning.
- Maximize recycling and reuse of water across operations.

### ◆ Material, Chemical & Waste Management

- Promote proper segregation, recycling, and safe disposal of plastic, non-hazardous, hazardous, and e-waste.
- Train employees on safe chemical handling, material use, and waste reduction.
- Encourage circular economy practices and process optimization.

### ◆ Accident Prevention & Air Pollution

- Minimize workplace accidents and environmental risks, including air pollution, noise, dust, and odors.
- Implement preventive operational and engineering controls.
- Monitor air quality, emissions, and noise levels continuously.

### ◆ Product Use, Life Cycle & End-of-Life

- Integrate environmental and sustainability considerations into product design, procurement, and end-of-life management.
- Conduct product life cycle risk assessments and provide environmental impact information to customers.
- Ensure compliance with Extended Producer Responsibility (EPR) and regulatory obligations.

### ◆ Customer/Consumer & Environmental Safety

- Ensure product safety and environmental responsibility throughout the product life cycle.
- Adhere to Good Manufacturing Practices (GMP) and ISO 15378:2017 standards.
- Select non-toxic, recyclable, or biodegradable materials and reduce environmental impacts.

### ◆ Environmental Compliance & Management Systems

- Maintain compliance with applicable environmental laws and permits.
  - Implement and continuously improve Environmental Management Systems (EMS) such as **ISO 14001**.
- Conduct internal audits, corrective actions, and management reviews.

## ❖ Quantitative Targets:

Establishes 2022 as the baseline year for monitoring sustainability performance, with all targets set to be achieved by 2030.

### ◆ Energy Efficiency & GHG Emissions

- Reduce energy intensity by **5%** across all manufacturing and operational units by improving energy efficiency, optimizing production processes, and increasing the use of renewable fuels such as groundnut husk.
- Achieve **zero (0)** non-conformance in regulatory inspections for energy management.
- Transition **5%** of energy consumption to renewable sources.
- Reduce Scope 1 by **50%**, Scope 2 by **10%**, and Scope 3 by **10%** GHG emissions, supporting long-term carbon neutrality.
- Provide Training regarding GHG and Energy efficiency to **100%** of employee.

### ◆ Water Conservation

- Decrease water consumption by **10%** via closed-loop recycling systems, efficient water-use technologies, and enhanced stewardship practices.
- Recycle at least **30%** of water used in production for non-potable applications.
- Detect and resolve **100%** of leaks within 30 days.
- Provide Training regarding Water conservation to **100%** of employee.

### ◆ Material, Chemical & Waste Management

- Reusing and reutilization plastic waste by up to **25%** every year.
- Ensure **100%** compliance with hazardous material handling, disposal regulations, and proper disposal of oil-soaked rags, empty ink/spray containers, and e-waste.
- Achieve **100%** employee participation in waste management training sessions, with at least two sessions annually.

### ◆ Air Pollution & Accident Prevention

- **0%** major air pollution incidents or accidental releases annually
- Maintain **100%** maintenance of pollution control and ventilation systems.
- Monitor workplace noise standards (**<85 dB**) with biannual checks.
- **100%** monitoring coverage of stack emissions, ambient air quality, and workplace air parameters.
- Conduct six annual safety and environmental awareness sessions with **100%** employee participation.

### ◆ Product Use

- Ensure **100%** of product specifications include recyclability or reusability information.
- Achieve **30%** light weighting across key packaging SKUs (caps, bottles, jars).
- Incorporate at least **25%** post-consumer recycled (PCR) plastic content in standard product lines.
- Offer eco-design options for **75%** of new product developments (single-material design, refill packs, modular packaging).

- Ensure that **100%** of packaging is tested for food/contact safety and durability before commercialization.
- ◆ **End-of-Life Management**
  - Ensure that at least **50%** of plastic product and packaging waste is collected and recycled through Extended Producer Responsibility (EPR) programs and collaborations with authorized third-party recyclers.
  - **0%** illegal disposal incidents related to product or packaging waste.
  - **10%** year-on-year increase in recycled or recovered materials used in products or packaging.
- ◆ **Customer/Consumer & Environmental Safety**
  - Maintain **100%** compliance with product safety testing protocols across all offerings.
  - Maintain **100 %** Regularly update Material Safety Data Sheets (MSDS) and product labels to reflect current risk and handling information.
  - Maintain **100%** Train R&D and production teams on toxicological risk assessments, regulatory compliance, and emerging safety trends in chemical manufacturing.
- ◆ **Environmental Compliance & Management Systems**
  - Launch **3** community-based Environment awareness initiatives focusing on renewable energy, responsible consumption.
  - Achieve a **20%** reduction in single-use plastic consumption in partnered communities, monitored through waste audits.
  - **0** environmental fines, penalties, or regulatory notices annually.
  - **100%** closure of audit non-conformities within defined timelines.

## ❖ Roles & Responsibility:

### Top Management:

- Approve budgets and allocate resources for environmental initiatives, product safety, and sustainability programs.
- Ensure alignment with SDGs, regulatory requirements, and corporate sustainability objectives.

### EOHS Officer:

- Monitor compliance with environmental, product safety, and waste regulations.
- Conduct audits, track KPIs, and coordinate reporting to statutory authorities.
- Review the policy and compliance performance annually to ensure continuous improvement and alignment with regulations.

### Environmental Conservation Committees:

- Implement energy efficiency, renewable energy, and water conservation measures.
- Track progress and recommend improvements for all qualitative and quantitative targets.

### Waste Management Committee:

- Oversee proper segregation, recycling, and disposal of plastic, chemical, hazardous, and e-waste.
- Promote employee awareness and engagement in waste management initiatives.

### Department Heads / Production & Operations:

- Ensure adherence to SOPs, energy and water efficiency practices, accident prevention measures, and product safety protocols.
- Implement engineering controls, waste reduction initiatives, and environmental risk mitigation measures.

### HR & Training Teams:

- Facilitate employee training on environmental practices, safety, drug & alcohol awareness, and sustainability initiatives.

### Employees & Contractors:

- Follow company policies, report hazards, participate in training, and actively contribute to environmental and safety objectives.

## ❖ Monitoring and Reporting:

- **Reporting:** Progress is reported regularly through the annual Sustainability Report and shared with all stakeholders.
- **Internal Audits:** conducts internal Environment audits yearly to ensure compliance and identify areas for improvement.
- **External Verification:** An independent third party will verify our Environment performance data annually.

❖ **Communication and Transparency:**

- Employees are kept informed of updates and expected to integrate these practices into their work.

❖ **Continuous Improvement:**

Efficient Plastech Private Limited remains steadfast in its dedication to Environment stewardship, integrating sustainability into the core of its operations. We continuously evaluate and enhance our Environment practices, setting progressive benchmarks and fostering innovation to drive positive change within the chemical manufacturing industry.

❖ **SDGs (Sustainable Development Goals) Covered in the Environmental Policy**



❖ **Review:**

This Environment Policy will be reviewed annually by Compliance Officer / HSE Officer and relevant committees. The review will assess progress against all qualitative and quantitative targets, incorporate updates based on regulatory changes, technological advancements, and best practices, and integrate feedback from employees, audits, and stakeholders. Any necessary adjustments will be made to ensure continuous improvement, compliance, and alignment with the company’s sustainability objectives and SDG commitments.

Signature

Approved By:

Designation:

*B. Walia*  
**Mr. Bhuvnish Walia**

**AVP – Strategy & Procurement**



*Vikas Rathore*  
**Mr. Vikas Rathore**

**AVP - Operations**

**Last Review Date: 02/01/2026**

**Next Review Date: 02/01/2027**



## Environmental Policy


### ❖ Employee Acknowledgment: Environmental Policy

I acknowledge that I have received, read, and understood the Efficient Plastech Private Limited Environmental Policy. I am aware of the company's commitment to environmental stewardship, including its efforts in promoting energy efficiency, reducing greenhouse gas emissions, conserving water, managing materials and waste responsibly, preventing accidents and air pollution, and minimizing environmental impacts across all operations.

I understand my role in supporting this policy, which includes complying with all applicable environmental laws and regulations, actively participating in Efficient Plastech's sustainability initiatives, and contributing to the achievement of the company's environmental goals. I agree to follow energy-saving practices, engage in proper waste management, conserve water, responsibly use materials, and ensure safety in all relevant tasks.

Furthermore, I will report any environmental concerns and provide suggestions for continuous improvement to help Efficient Plastech meet its sustainability targets. By signing below, I confirm my commitment to upholding the Efficient Plastech Private Limited Environmental Policy and supporting the company's mission to operate responsibly and sustainably.

Employee Name: Mr. Meet Sanghavi

Employee Signature: 

Date: 02/01/2026